

## Republic Airways Aviation Career Pipeline Interview Program

### Purpose

To increase Republic Airways' access to qualified applicants for employment in certain positions, and to increase employment opportunities through a preferential interview process for University of North Dakota aviation graduates who meet the qualifications set forth below.

### Basic Student Qualifications

1. General
  - a. Be on track to graduate from University of North Dakota with a cumulative 2.5 GPA or higher with a 2.75 GPA or higher within his or her major and obtain letter(s) of recommendation from University of North Dakota.
  - b. Sign a release form authorizing Republic Airways to review the student's academic, aeronautical, University of North Dakota and FAA (if applicable) records.
  - c. Be competitive with and meet the same standards of interview and employment required of other candidates applying for positions with the Republic Airways.
  - d. Agree to complete background checks required by the FAA, Department of Transportation, Department of Homeland Security, Republic Airways or any other governmental department, administration or agency, if offered a conditional offer of employment and pass them before the official offer is made.
  - e. Meet Republic Airways documented minimums as stated on the Republic Airways website with exceptions listed in the specific areas below, or as otherwise defined by the Talent Acquisition Team.
2. Pilot Specific
  - a. Complete the FAA Instrument Airplane ratings preferably at University of North Dakota.
  - b. Obtain the FAA Commercial Pilot Certificate with Airplane Multiengine Land, CFI, CFII, and preferably MEI certificate preferably at University of North Dakota and complete the instructor standardization course at University of North Dakota by the time of hire.
  - c. Hold a Second Class Medical Certificate at the start of flight training and upgrade to a First Class Medical Certificate by the time of the final interview with the Republic Airways.

### Process

1. See Kent Lovelace for the letter of recommendation. You will need to show proof that all of the pre-requisites have been met.
2. Contact Republic Airways for an interview at [pilot.recruitment@rjet.com](mailto:pilot.recruitment@rjet.com) and send in the letter of recommendation.
3. Interviews will be conducted fall and spring semesters.
  - a. HR portion
  - b. Technical portion
  - c. Technical test.

4. Program admission.
5. R-ATP or ATP hours attained.
6. Final Interview.
7. Hire and class date.