

## ExpressJet Airline Pathway Program (AP3)

### Objective

ExpressJet Airlines agrees to guarantee an interview for conditional employment, provided the airline is hiring, to applicant if the student meets the following eligibility and satisfactorily completes the program requirements.

### Required Qualifications

1. Complete the degree program with a minimum cumulative GPA of 2.75 with a minimum 3.0 GPA in their major.
2. Complete the FAA Commercial Pilot Certificate with Airplane Multiengine Land and Instrument Airplane ratings at UNIVERSITY OF NORTH DAKOTA.
3. Obtain a CFI certificate and complete the instructor standardization course at UNIVERSITY OF NORTH DAKOTA and preferably instruct at UNIVERSITY OF NORTH DAKOTA, or a school approved by both ExpressJet Airlines and the respective university.
4. Hold a First Class Medical Certificate at the start of flight training at the Airline.
5. Maintain an excellent work ethic and obtain letter(s) of recommendation from UNIVERSITY OF NORTH DAKOTA's Senior Flight Department.
6. Sign a release form authorizing the Airline to review the pilot's academic, aeronautical, work and other UNIVERSITY OF NORTH DAKOTA and FAA records.
7. Be competitive with and meet the same standards of interview and employment required of other candidates applying for pilot positions with the Airline.
8. Pass any background checks and written hiring policies required by FAA, Department of Transportation, Department of Homeland Security, Airline or any other governmental department, administration, or agency.

### Process

1. Apply to the program [www.expressjet.com/AP3/](http://www.expressjet.com/AP3/)
2. Complete AP3 Testing after earning your instrument rating.
3. Complete an approved aviation internship [www.expressjet.com/intern/](http://www.expressjet.com/intern/) (Recommended but Not Required)
4. Build experience as a CFI at UND
5. Join ExpressJet as a first officer